General Lines : +256 414 250 534/6
: +256 414 250 557/8
Minister : +256 414 251003
Minister of State : +256 414 251004
Permanent Secretary : +256 414 251002
Toll Free : 0800 100 200/201/202
Email : ps@publicservice.go.ug
Website : www.publicservice.go.ug

THE REPUBLIC OF UGANDA

MINISTRY OF PUBLIC SERVICE
PLOT 12 NAKASERO HILL ROAD
P.O. BOX 7003
KAMPALA
UGANDA

In any correspondence on this subject please quote no.
COM 006/135/01 Vol 1

30th June 2026

CIRCULAR STANDING INSTRUCTION (CSI) NO.6 OF 2026

SALARY STRUCTURE FOR FINANCIAL YEAR 2026/2027

1.0 Introduction

1.1. An allocation of **UShs. 9,708,926,074,002** has been appropriated for the wage bill in the Financial Year 2026/2027. This represents an increase of **UShs. 1,087,922,490,025** from the wage bill of Financial Year 2025/2026, which amounted to **UShs. 8,621,003,583,977.** The breakdown is as follows: -

	Central Government (Includes RRH)	Missions/ Embassies	Local Governments	Total
Amount	5,447,598,224,663	41,785,401,609	4,219,542,447,730	9,708,926,074,002
Percentage	**56.11**	**0.43**	**43.46**	**100**

Table 1: Wage breakdown for Central/ Local Governments and Missions Abroad in Billion Shillings

1.2. The Local Governments' Wage is further broken down according to payroll categories as follows: -

Payroll Category	*Agriculture Extension (000,000)*	*Primary Health Care (000,000)*	*Primary Education (000,000)*	*Secondary Education (000,000)*	*Decentralized Tertiary (000,000)*	*Urban (000,000)*	*Local Gov't Unconditional Grant – Wage (000,000)*
Amount	173,154	961,487	1,375,998	1,059,592	101,112	79,540	468,657
Percentage	**4.10**	**22.79**	**32.61**	**25.11**	**2.40**	**1.89**	**11.11**

Table 2: Local Governments' Wage Allocation by Payroll Categories in Billion Shillings

1.3. The wage for FY 2026/2027 has been determined based on the following considerations:

a) Staff in post as of 30th June 2026.

b) Recruitment of Heads of Department in Local Governments and other critical positions as per the approved recruitment plan.

c) Recruitment for newly constructed Schools and Health centres supported by the Karamoja Infrastructure Development Project II (KDIP II).

d) Salary enhancement in accordance with the Government strategy of phased approach to salary enhancement for the categories listed in paragraph 2.0.

2.0 Salary Enhancement for Public Officers

Government continues to fulfill its commitment to enhancing the salary of all Public Officers in a phased manner. Accordingly, Ugx. 736.9 Billion has been allocated for enhancement of salary of:

a) Deputy Chief Administrative Officers;
b) Deputy City Town Clerks;
c) City Division Town Clerks;
d) Assistant Commissioners;
e) Heads of Department in Local Governments;
f) Public Officers in Salary Scale U2;
g) Head Teachers, Deputy Head Teachers, Senior Education Assistants and Education Assistants in Primary Schools;
h) Head Teachers and Deputy Head Teachers and Teachers in Secondary Schools with background in Humanities;
i) Heads of TVET and Teachers/ Instructors/ Tutors with background in Humanities; and
j) Ferry Captain/ Operators, Grader Operators, Mortuary Attendants, X-Ray Attendant.

3.0 Implementation of this Circular

3.1. This Circular Standing Instruction will come into effect on 1st July 2026.

3.2 The purpose of this Circular Standing Instruction is to communicate to Responsible Officers and the Service in general the Salary Structure for FY 2026/2027 for implementation. Responsible Officers are required to

communicate the contents to all Public Officers for their information and/or compliance.

3.3. This Circular can also be accessed on the Ministry of Public Service website at www.publicservice.go.ug.

4.0 Salary Structure Schedules

The following schedules are attached:

SCHEDULE 1	Salary Structure for Political Leaders.
SCHEDULE 2	General Salary Structure for Public Service.
SCHEDULE 3	Salary Structure for Primary School Teachers including the Head Teachers and Deputy Head Teachers.
SCHEDULE 4-A	Salary Structure for Post Primary Teachers (Secondary School Teachers including the Head Teacher and Deputy Head Teacher) and Secondary Schools Laboratory Staff.
SCHEDULE 4-B	Salary Structure for BTVET and Teacher Training Institutions excluding Health Training Institutions.
SCHEDULE 5	Salary Structure for Uganda Police Force and Uganda Prisons Services (Includes Legal, Scientists, Professional and General Category except Health Professionals and Aviation).
SCHEDULE 6	Salary Structure for Medical Workers and Health Tutors.
SCHEDULE 7-A	Salary Structure for Judicial Officers under Courts of Judicature.
SCHEDULE 7-B	Salary Structure for Office of the Directorate of Public Prosecutions.
SCHEDULE 7-C	Salary Structure for Legal Professionals under Ministry of Justice and Constitutional Affairs.
SCHEDULE 7-D	Salary Structure for Legal Professionals other than Ministry of Justice and Constitutional Affairs, DPP, Judicial Service Commission and Uganda Police.
SCHEDULE 8	Salary Structure for Local Government Political Leaders.
SCHEDULE 9-A	Salary Structure for Specified Officers (Offices in the Public Service).
SCHEDULE 9-B	Salary Structure for Specified Officers (National Service Commissions).
SCHEDULE 10-A	Salary Structure for Aviation (Presidential Crew).

SCHEDULE 10-B	Salary Structure for Aviation (East African Aviation Academy- Soroti Flying School).
SCHEDULE 10-C	Salary Structure for Aviation (Uganda Police Force).
SCHEDULE 11	Salary Structure for District Service Commission Chairpersons.
SCHEDULE 12	Salary Structure for Public Universities.

Catherine Bitarakwate Musingwiire (Mrs.)
PERMANENT SECRETARY

DISTRIBUTION "B"

SCHEDULE 1

SALARY STRUCTURE FOR POLITICAL LEADERS FOR FINANCIAL YEAR 2026/2027

DESIGNATION	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
Senior Presidential Advisor	2,382,082	28,584,984		**2,382,082**	**28,584,984**
Assistant Senior Presidential Advisor	2,370,616	28,447,392		**2,370,616**	**28,447,392**
Presidential Advisor	2,370,616	28,447,392		**2,370,616**	**28,447,392**
Special Presidential Envoy	2,362,012	28,344,144		**2,362,012**	**28,344,144**
Special Presidential Assistant	2,350,546	28,206,552		**2,350,546**	**28,206,552**
Presidential Assistant	2,350,546	28,206,552		**2,350,546**	**28,206,552**
Deputy Special Presidential Assistant	2,321,873	27,862,476		**2,321,873**	**27,862,476**
Resident District Commissioner	2,293,200	27,518,400		**2,293,200**	**27,518,400**
Deputy Resident District Commissioner	1,282,369	15,388,428		**1,282,369**	**15,388,428**
Assistant Resident District Commissioner	817,216	9,806,592		**817,216**	**9,806,592**
Source: Ministry of Public Service (2026)					

SCHEDULE 2

SALARY STRUCTURE FOR THE PUBLIC SERVICE (GENERAL) FOR FINANCIAL YEAR 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026		FY 2026/2027	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Head of the Public Service	U1S	17,600,000	211,200,000	**17,600,000**	**211,200,000**
Deputy Head of the Public Service	U1S	16,400,000	196,800,000	**16,400,000**	**196,800,000**
Permanent Secretary	U1S	15,400,000	184,800,000	**15,400,000**	**184,800,000**
Deputy Secretary to Treasury	U1SE	13,860,000	166,320,000	**13,860,000**	**166,320,000**
Accountant General	U1SE	13,860,000	166,320,000	**13,860,000**	**166,320,000**
Deputy Secretary-Public Service Commission	U1SE	13,860,000	166,320,000	**13,860,000**	**166,320,000**
Internal Auditor General	U1SE	13,860,000	166,320,000	**13,860,000**	**166,320,000**
Engineer in Chief	U1SE	12,750,000	153,000,000	**13,860,000**	**166,320,000**
Director (Non-Science)	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Chief Administrative Officer/ Town Clerk of City Council	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Deputy Director	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Commissioner/ Under Secretary	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Foreign Service Officer (GR.1)	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Town Clerk of Municipal Council	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Deputy Chief Administrative Officer/ Deputy Town Clerk (City Council)/ Town Clerk (City Division)	U1SE	1,859,451	22,313,412	**6,500,000**	**78,000,000**
Deputy Commissioner	U1SE	1,800,687	21,608,244	**6,500,000**	**78,000,000**
Director (SC)	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Deputy Director (SC)	U1SE	11,900,000	142,800,000	**12,750,000**	**153,000,000**
Commissioner (SC)	U1SE	10,622,398	127,468,776	**12,750,000**	**153,000,000**
Deputy Commissioner (SC)	U1SE	7,000,000	84,000,000	**7,000,000**	**84,000,000**
Assistant Commissioner (Science)	U1E (SC)	6,500,000	78,000,000	**6,500,000**	**78,000,000**
		6,500,000	78,000,000	**6,500,000**	**78,000,000**
		6,500,000	78,000,000	**6,500,000**	**78,000,000**

		6,500,000	78,000,000		**6,500,000**	**78,000,000**
Assistant Commissioner (Professional Cadre)	**U1E (Upper)**	1,728,007	20,736,084		**6,500,000**	**78,000,000**
		1,710,004	20,520,048		**6,500,000**	**78,000,000**
		1,690,781	20,289,372		**6,500,000**	**78,000,000**
		1,669,621	20,035,452		**6,500,000**	**78,000,000**
Assistant Commissioner (Administrative Cadre)	**U1E (Lower)**	1,690,781	20,289,372		**6,500,000**	**78,000,000**
		1,669,621	20,035,452		**6,500,000**	**78,000,000**
		1,645,733	19,748,796		**6,500,000**	**78,000,000**
		1,624,934	19,499,208		**6,500,000**	**78,000,000**
Principal Officer (Scientist other than Medical Personnel)	**U2 (SC)**	4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
		4,500,000	54,000,000		**4,500,000**	**54,000,000**
Principal Officer (Professional Cadre)	**U2 (Upper)**	1,527,241	18,326,892		**4,500,000**	**54,000,000**
		1,510,753	18,129,036		**4,500,000**	**54,000,000**
		1,494,471	17,933,652		**4,500,000**	**54,000,000**
		1,478,401	17,740,812		**4,500,000**	**54,000,000**
		1,353,136	16,237,632		**4,500,000**	**54,000,000**
		1,337,524	16,050,288		**4,500,000**	**54,000,000**
		1,322,109	15,865,308		**4,500,000**	**54,000,000**
		1,306,898	15,682,776		**4,500,000**	**54,000,000**
		1,291,880	15,502,560		**4,500,000**	**54,000,000**
		1,282,315	15,387,780		**4,500,000**	**54,000,000**
Principal Officer (Administrative Cadre)	**U2 (Lower)**	1,291,880	15,502,560		**4,500,000**	**54,000,000**
		1,282,315	15,387,780		**4,500,000**	**54,000,000**
		1,259,083	15,108,996		**4,500,000**	**54,000,000**
		1,235,852	14,830,224		**4,500,000**	**54,000,000**
		1,212,620	14,551,440		**4,500,000**	**54,000,000**

		1,201,688	14,420,256		**4,500,000**	**54,000,000**
Senior Officer (Scientist other than Medical Personnel)	**U3 (SC)**	4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
Senior Officer (Professional Cadre)	**U3 (Upper)**	1,131,209	13,574,508		**1,131,209**	**13,574,508**
		1,115,688	13,388,256		**1,115,688**	**13,388,256**
		1,100,402	13,204,824		**1,100,402**	**13,204,824**
		1,085,341	13,024,092		**1,085,341**	**13,024,092**
		1,070,502	12,846,024		**1,070,502**	**12,846,024**
		1,046,396	12,556,752		**1,046,396**	**12,556,752**
		1,032,132	12,385,584		**1,032,132**	**12,385,584**
		1,018,077	12,216,924		**1,018,077**	**12,216,924**
		1,004,232	12,050,784		**1,004,232**	**12,050,784**
		990,589	11,887,068		**990,589**	**11,887,068**
		979,805	11,757,660		**979,805**	**11,757,660**
Senior Officer (Administrative Cadre)	**U3 (Lower)**	990,589	11,887,068		**990,589**	**11,887,068**
		979,805	11,757,660		**979,805**	**11,757,660**
		943,991	11,327,892		**943,991**	**11,327,892**
		933,461	11,201,532		**933,461**	**11,201,532**
		923,054	11,076,648		**923,054**	**11,076,648**
		912,771	10,953,252		**912,771**	**10,953,252**
		902,612	10,831,344		**902,612**	**10,831,344**
Graduate Scientist (other than Medical Personnel)	**U4 (SC)**	4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**

		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
Graduate (Professional Cadre)	**U4 (Upper)**	940,366	11,284,392		**940,366**	**11,284,392**
		934,922	11,219,064		**934,922**	**11,219,064**
		926,247	11,114,964		**926,247**	**11,114,964**
		909,243	10,910,916		**909,243**	**10,910,916**
		892,574	10,710,888		**892,574**	**10,710,888**
		876,222	10,514,664		**876,222**	**10,514,664**
		846,042	10,152,504		**846,042**	**10,152,504**
		834,959	10,019,508		**834,959**	**10,019,508**
		808,135	9,697,620		**808,135**	**9,697,620**
		799,323	9,591,876		**799,323**	**9,591,876**
		798,667	9,584,004		**798,667**	**9,584,004**
Graduate (Administrative Cadre)	**U4 (Lower)**	798,535	9,582,420		**798,535**	**9,582,420**
		794,074	9,528,888		**794,074**	**9,528,888**
		780,193	9,362,316		**780,193**	**9,362,316**
		766,589	9,199,068		**766,589**	**9,199,068**
		744,866	8,938,392		**744,866**	**8,938,392**
		723,868	8,686,416		**723,868**	**8,686,416**
		700,306	8,403,672		**700,306**	**8,403,672**
		672,792	8,073,504		**672,792**	**8,073,504**
		644,785	7,737,420		**644,785**	**7,737,420**
		623,063	7,476,756		**623,063**	**7,476,756**
		601,341	7,216,092		**601,341**	**7,216,092**
Scientist (Other than Medical Personnel)	**U5 (SC)**	2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**

		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
Non Graduate Technical Cadre	**U5 (Upper)**	598,822	7,185,864		**598,822**	**7,185,864**
		588,801	7,065,612		**588,801**	**7,065,612**
		578,981	6,947,772		**578,981**	**6,947,772**
		569,350	6,832,200		**569,350**	**6,832,200**
		555,564	6,666,768		**555,564**	**6,666,768**
		546,392	6,556,704		**546,392**	**6,556,704**
		537,405	6,448,860		**537,405**	**6,448,860**
		528,588	6,343,056		**528,588**	**6,343,056**
		519,948	6,239,376		**519,948**	**6,239,376**
		511,479	6,137,748		**511,479**	**6,137,748**
		503,172	6,038,064		**503,172**	**6,038,064**
		495,032	5,940,384		**495,032**	**5,940,384**
		487,124	5,845,488		**487,124**	**5,845,488**
		479,759	5,757,108		**479,759**	**5,757,108**
		472,079	5,664,948		**472,079**	**5,664,948**
Promotional Level for Analogous Staff	**U5 (Lower)**	479,759	5,757,108		**479,759**	**5,757,108**
		472,079	5,664,948		**472,079**	**5,664,948**
		463,264	5,559,168		**463,264**	**5,559,168**
		462,852	5,554,224		**462,852**	**5,554,224**
		456,394	5,476,728		**456,394**	**5,476,728**
		455,804	5,469,648		**455,804**	**5,469,648**
		447,080	5,364,960		**447,080**	**5,364,960**
Promotional Level for Analogous Staff	**U6**	436,677	5,240,124		**436,677**	**5,240,124**
		434,273	5,211,276		**434,273**	**5,211,276**
		430,025	5,160,300		**430,025**	**5,160,300**
		426,265	5,115,180		**426,265**	**5,115,180**

	(Upper)					
		425,074	5,100,888		**425,074**	**5,100,888**
		424,253	5,091,036		**424,253**	**5,091,036**
		416,617	4,999,404		**416,617**	**4,999,404**
Promotional Level for Analogous Staff	**U6 (Lower)**	424,253	5,091,036		**424,253**	**5,091,036**
		416,617	4,999,404		**416,617**	**4,999,404**
		408,981	4,907,772		**408,981**	**4,907,772**
		401,497	4,817,964		**401,497**	**4,817,964**
		394,159	4,729,908		**394,159**	**4,729,908**
		386,972	4,643,664		**386,972**	**4,643,664**
Entry Level for Analogous Cadre	**U7 (Upper)**	377,781	4,533,372		**377,781**	**4,533,372**
		369,419	4,433,028		**369,419**	**4,433,028**
		361,867	4,342,404		**361,867**	**4,342,404**
		354,493	4,253,916		**354,493**	**4,253,916**
		347,302	4,167,624		**347,302**	**4,167,624**
		340,282	4,083,384		**340,282**	**4,083,384**
		333,444	4,001,328		**333,444**	**4,001,328**
		326,765	3,921,180		**326,765**	**3,921,180**
		321,527	3,858,324		**321,527**	**3,858,324**
		316,393	3,796,716		**316,393**	**3,796,716**
Entry Level for Analogous Cadres without Additional Training	**U7 (Lower)**	289,361	3,472,332		**289,361**	**3,472,332**
		284,417	3,413,004		**284,417**	**3,413,004**
		283,913	3,406,956		**283,913**	**3,406,956**
		276,989	3,323,868		**276,989**	**3,323,868**
		268,143	3,217,716		**268,143**	**3,217,716**
Rotary Drill Operator	**U7 (Lower)**	377,781	4,533,372		**2,500,000**	**30,000,000**
Ferry Master, Marine Welder, Able Seafarer	**U7 (Lower)**	343,792	4,125,504		**2,500,000**	**30,000,000**
Support Staff with UCE and Additional Requirements	**U8 (Upper)**	237,069	2,844,828		**237,069**	**2,844,828**
		232,657	2,791,884		**232,657**	**2,791,884**
		228,316	2,739,792		**228,316**	**2,739,792**
		224,066	2,688,792		**224,066**	**2,688,792**

		219,909	2,638,908		**219,909**	**2,638,908**
		215,821	2,589,852		**215,821**	**2,589,852**
		213,832	2,565,984		**213,832**	**2,565,984**
		209,859	2,518,308		**209,859**	**2,518,308**
Plant Operator, Coxwain (Rescue Boat Operator), Asphalt Mixer Operator, ,	U8 (Upper)	224,066	2,688,792		**1,100,000**	**13,200,000**
Bitumen Attendant, Fumigator	U8 (Lower)	224,066	2,688,792		**1,100,000**	**13,200,000**
Plant Attendant, Boiler Attendant, Cemetery Attendant, Tar Sprayer, Hydrological Attendant	U8 (Lower)	202,166	2,425,992		**1,000,000**	**12,000,000**
Support Staff with UCE	**U8 (Lower)**	213,832	2,565,984		**213,832**	**2,565,984**
		209,859	2,518,308		**209,859**	**2,518,308**
		205,978	2,471,736		**205,978**	**2,471,736**
		202,166	2,425,992		**202,166**	**2,425,992**
		198,427	2,381,124		**198,427**	**2,381,124**
		194,767	2,337,204		**194,767**	**2,337,204**
		191,180	2,294,160		**191,180**	**2,294,160**
		187,660	2,251,920		**187,660**	**2,251,920**
Source: Ministry of Public Service (2026)						

SCHEDULE 3

SALARY STRUCTURE FOR PRIMARY SCHOOL TEACHERS FOR FY 2026/2027

DESIGNATION/ SALARY SCALE	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
Head Teacher Primary (U4)	980,211	11,762,532		**1,537,976**	**18,455,712**
	975,077	11,700,924		**1,537,976**	**18,455,712**
	958,211	11,498,532		**1,537,976**	**18,455,712**
	942,570	11,310,840		**1,537,976**	**18,455,712**
	917,585	11,011,020		**1,537,976**	**18,455,712**
	893,437	10,721,244		**1,537,976**	**18,455,712**
	866,341	10,396,092		**1,537,976**	**18,455,712**
	834,700	10,016,400		**1,537,976**	**18,455,712**
	802,491	9,629,892		**1,537,976**	**18,455,712**
	777,512	9,330,144		**1,537,976**	**18,455,712**
Deputy Head Teacher Primary (U5)	773,952	9,287,424		**1,357,964**	**16,295,568**
	768,177	9,218,124		**1,357,964**	**16,295,568**
	756,884	9,082,608		**1,357,964**	**16,295,568**
	751,558	9,018,696		**1,357,964**	**16,295,568**
	747,204	8,966,448		**1,357,964**	**16,295,568**
	737,822	8,853,864		**1,357,964**	**16,295,568**
	736,657	8,839,884		**1,357,964**	**16,295,568**
	727,682	8,732,184		**1,357,964**	**16,295,568**
	717,747	8,612,964		**1,357,964**	**16,295,568**
	708,007	8,496,084		**1,357,964**	**16,295,568**
	698,454	8,381,448		**1,357,964**	**16,295,568**
	689,093	8,269,116		**1,357,964**	**16,295,568**
	679,998	8,159,976		**1,357,964**	**16,295,568**
	670,990	8,051,880		**1,357,964**	**16,295,568**
	662,165	7,945,980		**1,357,964**	**16,295,568**
Senior Education Assistant (U6)	613,486	7,361,832		**727,080**	**8,724,960**
	611,065	7,332,780		**727,080**	**8,724,960**
	608,538	7,302,456		**727,080**	**8,724,960**
	605,100	7,261,200		**727,080**	**8,724,960**

Education Assistant (Grade III Teacher)- U7 (Upper)	568,166	6,817,992		**700,000**	**8,400,000**
	558,839	6,706,068		**700,000**	**8,400,000**
	550,413	6,604,956		**700,000**	**8,400,000**
	542,188	6,506,256		**700,000**	**8,400,000**
	534,166	6,409,992		**700,000**	**8,400,000**
	526,335	6,316,020		**700,000**	**8,400,000**
	518,707	6,224,484		**700,000**	**8,400,000**
	511,255	6,135,060		**700,000**	**8,400,000**
	505,412	6,064,944		**700,000**	**8,400,000**
	499,684	5,996,208		**700,000**	**8,400,000**
Teachers on Trial Terms - U7 (Lower)	261,326	3,135,912		**261,326**	**3,135,912**
Source: Ministry of Public Service (2026)					

ADDENDUM TO SCHEDULE 4-A

SALARY STRUCTURE FOR POST PRIMARY TEACHERS (SECONDARY SCHOOL TEACHERS) AND LABORATORY STAFF IN SECONDARY SCHOOLS FOR FY 2026/2027

DESINATION/ SALARY SCALE	FY 2025/2026			FY 2026/2027	
	Monthly	Annual		Monthly	Annual
Head Teacher Secondary School (Science) (U1E-SC)	6,500,000	78,000,000		**6,500,000**	**78,000,000**
	6,500,000	78,000,000		**6,500,000**	**78,000,000**
	6,500,000	78,000,000		**6,500,000**	**78,000,000**
	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Head Teacher Secondary School (U1E-LWR)	2,350,000	28,200,000		**3,562,500**	**42,750,000**
	2,324,608	27,895,296		**3,562,500**	**42,750,000**
	2,295,943	27,551,316		**3,562,500**	**42,750,000**
	2,270,984	27,251,808		**3,562,500**	**42,750,000**
Deputy Head Teacher Secondary School- Science (U2-SC)	4,500,000	54,000,000		**4,500,000**	**54,000,000**
	4,500,000	54,000,000		**4,500,000**	**54,000,000**
	4,500,000	54,000,000		**4,500,000**	**54,000,000**
	4,500,000	54,000,000		**4,500,000**	**54,000,000**
	4,500,000	54,000,000		**4,500,000**	**54,000,000**
	4,500,000	54,000,000		**4,500,000**	**54,000,000**
Deputy Head Teacher Secondary School (U2-LWR)	1,740,001	20,880,012		**2,175,000**	**26,100,000**
	1,728,522	20,742,264		**2,175,000**	**26,100,000**
	1,700,644	20,407,728		**2,175,000**	**26,100,000**
	1,672,766	20,073,192		**2,175,000**	**26,100,000**
	1,644,888	19,738,656		**2,175,000**	**26,100,000**
	1,631,769	19,581,228		**2,175,000**	**26,100,000**
Senior Education Officer - Classroom Teacher (Science)-U3SC	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**

	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
	4,250,000	51,000,000		**4,250,000**	**51,000,000**
Senior Education Officer - Classroom Teacher (Non Science) U3LWR	1,311,422	15,737,064		**1,864,890**	**22,378,680**
	1,298,482	15,581,784		**1,864,890**	**22,378,680**
	1,255,505	15,066,060		**1,864,890**	**22,378,680**
	1,242,869	14,914,428		**1,864,890**	**22,378,680**
	1,230,381	14,764,572		**1,864,890**	**22,378,680**
	1,218,041	14,616,492		**1,864,890**	**22,378,680**
Education Officer - Classroom Teacher (Science)- U4SC	4,000,000	48,000,000		**4,000,000**	**48,000,000**
	4,000,000	48,000,000		**4,000,000**	**48,000,000**
	4,000,000	48,000,000		**4,000,000**	**48,000,000**
	4,000,000	48,000,000		**4,000,000**	**48,000,000**
	4,000,000	48,000,000		**4,000,000**	**48,000,000**
	4,000,000	48,000,000		**4,000,000**	**48,000,000**
Education Officer - Classroom Teacher (Non-Science)- U4LWR	1,078,162	12,937,944		**1,537,976**	**18,455,712**
	1,072,808	12,873,696		**1,537,976**	**18,455,712**
	1,056,152	12,673,824		**1,537,976**	**18,455,712**
	1,039,826	12,477,912		**1,537,976**	**18,455,712**
	1,013,759	12,165,108		**1,537,976**	**18,455,712**
	988,562	11,862,744		**1,537,976**	**18,455,712**
	960,288	11,523,456		**1,537,976**	**18,455,712**
Assistant Education Officer - Classroom Teacher (Science)-U5SC	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	784,214	9,410,568		**1,357,964**	**16,295,568**
	774,998	9,299,976		**1,357,964**	**16,295,568**

Assistant Education Officer - Classroom Teacher (Non-Science)- U5LWR	764,421	9,173,052		**1,357,964**	**16,295,568**
	763,926	9,167,112		**1,357,964**	**16,295,568**
	756,176	9,074,112		**1,357,964**	**16,295,568**
	755,469	9,065,628		**1,357,964**	**16,295,568**
	745,000	8,940,000		**1,357,964**	**16,295,568**
Laboratory Technician (Secondary Schools) U5 (Science)	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
	2,200,000	26,400,000		**2,200,000**	**26,400,000**
Laboratory Assistant (Secondary Schools)- U7 (Upper)	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
	550,000	6,600,000		**550,000**	**6,600,000**
Source: Ministry of Public Service (2026)					

SCHEDULE 4-B

SALARY STRUCTURE FOR THE PUBLIC BTVET AND TEACHER TRAINING INSTITUTIONS EXCLUDING HEALTH TRAINING INSTITUTIONS FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026		FY 2026/2027	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Principal Diploma Awarding Institution (Science)	U1SE	10,622,398	127,468,776	**10,622,398**	**127,468,776**
Principal Diploma Awarding Institution (Non Science)	U1SE	2,900,000	34,800,000	**4,130,169**	**49,562,028**
Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions Science)	U1E	6,500,000	78,000,000	**6,500,000**	**78,000,000**
		6,500,000	78,000,000	**6,500,000**	**78,000,000**
		6,500,000	78,000,000	**6,500,000**	**78,000,000**
		6,500,000	78,000,000	**6,500,000**	**78,000,000**
Principal Certificate Awarding Institution)/ Deputy Principal Diploma Awarding Institutions (Non-Science)	U1E	2,850,000	34,199,988	**3,562,500**	**42,750,000**
		2,820,885	33,850,620	**3,562,500**	**42,750,000**
		2,789,796	33,477,552	**3,562,500**	**42,750,000**
		2,755,575	33,066,900	**3,562,500**	**42,750,000**
Head of Technical/ Farm School and Head Vocational Center and Community Polytechnic (Science) and Principal Lecturers- Science	U2 SC	4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
		4,500,000	54,000,000	**4,500,000**	**54,000,000**
Deputy Principal Certificate Awarding Institutions (non-science) and Principal Lecturers- Non Science	U2 LWR	1,679,886	20,158,632	**2,175,000**	**26,100,000**
		1,668,407	20,020,884	**2,175,000**	**26,100,000**
		1,640,529	19,686,348	**2,175,000**	**26,100,000**
		1,612,651	19,351,812	**2,175,000**	**26,100,000**
		1,584,773	19,017,276	**2,175,000**	**26,100,000**

		1,571,654	18,859,848		**2,175,001**	**26,100,012**
Senior Tutor/ Instructor/ Lecturer (Science)	**U3 SC**	4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
		4,250,000	51,000,000		**4,250,000**	**51,000,000**
Senior Tutor/ Instructor/ Lecturer (Non Science)	**U3 LWR**	1,311,422	15,737,064		**1,864,890**	**22,378,680**
		1,298,482	15,581,784		**1,864,890**	**22,378,680**
		1,255,505	15,066,060		**1,864,890**	**22,378,680**
		1,242,869	14,914,428		**1,864,890**	**22,378,680**
		1,230,381	14,764,572		**1,864,890**	**22,378,680**
		1,218,041	14,616,492		**1,864,890**	**22,378,680**
Tutor/ Instructor/ Lecturer (Science)	**U4 SC**	4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
		4,000,000	48,000,000		**4,000,000**	**48,000,000**
Graduate Tutor/ Instructor/ Lecturer (Non Science)	**U4 LWR**	1,078,162	12,937,944		**1,537,976**	**18,455,712**
		1,072,808	12,873,696		**1,537,976**	**18,455,712**
		1,056,152	12,673,824		**1,537,976**	**18,455,712**
		1,039,826	12,477,912		**1,537,976**	**18,455,712**
		1,013,759	12,165,108		**1,537,976**	**18,455,712**
		988,562	11,862,744		**1,537,976**	**18,455,712**
		960,288	11,523,456		**1,537,976**	**18,455,712**
Diploma Tutor/ Instructor/ Lecturer (Science)	**U5 SC**	2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**

		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
		2,200,000	26,400,000		**2,200,000**	**26,400,000**
Diploma Tutor/ Instructor/ Lecturer (Non Science)	**U5 LWR**	784,214	9,410,568		**1,357,964**	**16,295,568**
		774,998	9,299,976		**1,357,964**	**16,295,568**
		764,421	9,173,052		**1,357,964**	**16,295,568**
		763,926	9,167,112		**1,357,964**	**16,295,568**
		756,176	9,074,112		**1,357,964**	**16,295,568**
		755,469	9,065,628		**1,357,964**	**16,295,568**
		745,000	8,940,000		**1,357,964**	**16,295,568**
Source: Ministry of Public Service (2026)						

SCHEDULE 5

SALARY STRUCTURE FOR UGANDA POLICE FORCE AND UGANDA PRISONS SERVICES (INCLUDES LEGAL, SCIENTISTS, PROFESSIONAL AND GENERAL CATEGORY EXCEPT HEALTH PROFESSIONALS AND AVIATION) FOR FY 2026/ 2027

DESIGNATION	SALARY SCALE	FY 2025/2026		FY 2026/2027	
		MONTHLY	ANNUAL	MONTHLY	ANNUAL
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Professional)	U1SE	7,070,698	84,848,376	**12,750,000**	**153,000,000**
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Science)	U1SE	12,750,000	153,000,000	**12,750,000**	**153,000,000**
Assistant Inspector General of Police/ Assistant Commissioner General of Prisons (Legal)	U1SE	8,762,800	105,153,600	**12,750,000**	**153,000,000**
Senior Commissioner of Police/ Prisons (Administrative)	U1SE	6,806,632	81,679,584	**12,750,000**	**153,000,000**
Senior Commissioner of Police/ Prisons (Science)	U1SE	11,900,000	142,800,000	**12,750,000**	**153,000,000**
Senior Commissioner of Police/ Prisons (Legal)	U1SE	8,027,400	96,328,800	**12,750,000**	**153,000,000**
Commissioner of Police/ Prisons (Administrative)	U1SE	6,406,632	76,879,584	**12,750,000**	**153,000,000**
Commissioner of Police/ Prisons (Science)	U1SE	10,622,398	127,468,776	**12,750,000**	**153,000,000**
Commissioner of Police/ Prisons (Legal)	U1SE	7,828,704	93,944,448	**12,750,000**	**153,000,000**
Assistant Commissioner of Police/ Prisons (Administrative)	U1E- LW	3,378,029	40,536,350	**6,500,000**	**78,000,000**
		3,351,005	40,212,059	**6,500,000**	**78,000,000**
		3,324,197	39,890,362	**6,500,000**	**78,000,000**
		3,297,603	39,571,240	**6,500,000**	**78,000,000**
Assistant Commissioner of Police/ Prisons (Professional)	U1E- UP	3,919,440	47,033,277	**6,500,000**	**78,000,000**
		3,888,084	46,657,011	**6,500,000**	**78,000,000**
		3,856,980	46,283,755	**6,500,000**	**78,000,000**

		3,826,124	45,913,485	**6,500,000**	**78,000,000**
Assistant Commissioner of Police/ Prisons (Science)	**U1E- SC**	6,500,000	78,000,000	**6,500,000**	**78,000,000**
Assistant Commissioner of Police/ Prisons (Legal)	**U1E-LEG**	5,168,880	62,026,560	**6,500,000**	**78,000,000**
Senior Superintendent of Police/ Prisons (Administrative)	**U2-LW**	2,231,401	26,776,812	**4,500,000**	**54,000,000**
		2,213,550	26,562,598	**4,500,000**	**54,000,000**
		2,195,841	26,350,097	**4,500,000**	**54,000,000**
		2,178,275	26,139,296	**4,500,000**	**54,000,000**
		2,160,848	25,930,182	**4,500,000**	**54,000,000**
		2,143,562	25,722,740	**4,500,000**	**54,000,000**
Senior Superintendent of Police/ Prisons (Professional)	**U2-UP**	2,378,029	28,536,348	**4,500,000**	**54,000,000**
		2,359,005	28,308,057	**4,500,000**	**54,000,000**
		2,340,133	28,081,593	**4,500,000**	**54,000,000**
		2,321,412	27,856,940	**4,500,000**	**54,000,000**
		2,302,840	27,634,084	**4,500,000**	**54,000,000**
		2,270,418	27,245,012	**4,500,000**	**54,000,000**
		2,260,142	27,121,708	**4,500,000**	**54,000,000**
		2,252,061	27,024,734	**4,500,000**	**54,000,000**
		2,244,045	26,928,536	**4,500,000**	**54,000,000**
		2,236,092	26,833,108	**4,500,000**	**54,000,000**
Senior Superintendent of Police/ Prisons (Science)	**U2-SC**	4,500,000	54,000,000	**4,500,000**	**54,000,000**
Senior Superintendent of Police/ Prisons (Legal)	**U2-LEG**	4,356,720	52,280,640	**4,500,000**	**54,000,000**
Superintendent of Police/ Prisons (Administrative)	**U3-LWR**	2,053,854	24,646,248	**2,053,854**	**24,646,248**
		2,037,423	24,449,078	**2,037,423**	**24,449,078**
		2,021,124	24,253,485	**2,021,124**	**24,253,485**
		2,004,955	24,059,458	**2,004,955**	**24,059,458**
		1,988,915	23,866,982	**1,988,915**	**23,866,982**
		1,973,004	23,676,046	**1,973,004**	**23,676,046**
		1,957,220	23,486,638	**1,957,220**	**23,486,638**
Superintendent of Police/ Prisons (Professional)	**U3-UP**	2,196,931	26,363,172	**2,196,931**	**26,363,172**
		2,179,356	26,152,267	**2,179,356**	**26,152,267**
		2,161,921	25,943,048	**2,161,921**	**25,943,048**
		2,144,625	25,735,504	**2,144,625**	**25,735,504**
		2,127,468	25,529,620	**2,127,468**	**25,529,620**

		2,110,449	25,325,383		**2,110,449**	**25,325,383**
		2,093,565	25,122,780		**2,093,565**	**25,122,780**
		2,080,816	24,969,798		**2,080,816**	**24,969,798**
		2,070,170	24,842,039		**2,070,170**	**24,842,039**
		2,063,609	24,763,303		**2,063,609**	**24,763,303**
		2,057,100	24,685,197		**2,057,100**	**24,685,197**
Superintendent of Police/ Prisons (Science)	**U3-SC**	4,250,000	51,000,000		**4,250,000**	**51,000,000**
Superintendent of Police/ Prisons (Legal)	**U3-LEG**	3,322,512	39,870,144		**3,322,512**	**39,870,144**
Assistant Superintendent of Police/ Prisons (Administrative)	**U4-LW**	1,698,299	20,379,588		**1,698,299**	**20,379,588**
		1,683,014	20,196,172		**1,683,014**	**20,196,172**
		1,667,867	20,014,406		**1,667,867**	**20,014,406**
		1,652,856	19,834,277		**1,652,856**	**19,834,277**
		1,637,981	19,655,768		**1,637,981**	**19,655,768**
		1,623,239	19,478,866		**1,623,239**	**19,478,866**
		1,608,630	19,303,556		**1,608,630**	**19,303,556**
		1,594,152	19,129,824		**1,594,152**	**19,129,824**
		1,579,805	18,957,656		**1,579,805**	**18,957,656**
		1,565,586	18,787,037		**1,565,586**	**18,787,037**
		1,551,496	18,617,954		**1,551,496**	**18,617,954**
Assistant Superintendent of Police/ Prisons (Professional)	**U4-UP**	1,832,265	21,987,180		**1,832,265**	**21,987,180**
		1,815,775	21,789,295		**1,815,775**	**21,789,295**
		1,799,433	21,593,192		**1,799,433**	**21,593,192**
		1,783,238	21,398,853		**1,783,238**	**21,398,853**
		1,767,189	21,206,263		**1,767,189**	**21,206,263**
		1,760,284	21,123,407		**1,760,284**	**21,123,407**
		1,744,441	20,933,296		**1,744,441**	**20,933,296**
		1,728,741	20,744,897		**1,728,741**	**20,744,897**
		1,713,183	20,558,193		**1,713,183**	**20,558,193**
		1,707,764	20,493,169		**1,707,764**	**20,493,169**
		1,700,394	20,404,730		**1,700,394**	**20,404,730**
Assistant Superintendent of Police/ Prisons (Science)	**U4-SC**	4,000,000	48,000,000		**4,000,000**	**48,000,000**
Assistant Superintendent of Police/ Prisons (Legal)	**U4-LEG**	2,730,240	32,762,880		**2,730,240**	**32,762,880**
Inspector of Police/	**U5-SC**	2,200,000	26,400,000		**2,200,000**	**26,400,000**

Principal Officer (Science)					
Assistant Inspector of Police/ Principal Officer I & II	**U5-UP**	1,247,503	14,970,036	**1,247,503**	**14,970,036**
Assistant Inspector of Police/ Chief Warder/Wardress	**U5-LW**	932,187	11,186,244	**932,187**	**11,186,244**
Sergeant of Police/ Sergeant Warder/ Wardress	U6-UP	716,664	8,599,965	**716,664**	**8,599,965**
		706,433	8,477,190	**706,433**	**8,477,190**
		696,199	8,354,385	**696,199**	**8,354,385**
		685,968	8,231,610	**685,968**	**8,231,610**
		675,734	8,108,805	**675,734**	**8,108,805**
Corporal Police/ Corporal Warder/ Wardress	U6-LW	665,503	7,986,030	**665,503**	**7,986,030**
		664,520	7,974,240	**664,520**	**7,974,240**
		654,290	7,851,480	**654,290**	**7,851,480**
		645,314	7,743,765	**645,314**	**7,743,765**
		635,996	7,631,955	**635,996**	**7,631,955**
		626,991	7,523,895	**626,991**	**7,523,895**
Lance Corporal	U7-UP	622,185	7,466,220	**622,185**	**7,466,220**
		617,750	7,413,000	**617,750**	**7,413,000**
		613,354	7,360,245	**613,354**	**7,360,245**
		608,999	7,307,985	**608,999**	**7,307,985**
Police Constables/Prisons Warders/Wardress	U7-LW	604,680	7,256,160	**604,680**	**7,256,160**
		600,403	7,204,830	**600,403**	**7,204,830**
		596,163	7,153,950	**596,163**	**7,153,950**
		591,959	7,103,505	**591,959**	**7,103,505**
		587,794	7,053,525	**587,794**	**7,053,525**
		583,666	7,003,995	**583,666**	**7,003,995**

Source: Ministry of Public Service (2026)

SCHEDULE 6

SALARY STRUCTURE FOR MEDICAL WORKERS AND HEALTH TUTORS (CONSOLIDATED) FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Director General of Health Services	U1S	15,340,000	184,080,000		**15,340,000**	**184,080,000**
Executive Director, National Referral Hospital	U1S	15,141,555	181,698,660		**15,141,555**	**181,698,660**
Director Specialized Health Institute	U1S	14,501,555	174,018,660		**14,501,555**	**174,018,660**
Senior Executive Consultant (Director Regional Referral Hospital)	U1S	13,651,555	163,818,660		**13,651,555**	**163,818,660**
Deputy Executive Consultant	U1S	13,113,953	157,367,436		**13,113,953**	**157,367,436**
Director (Health), Ministry of Health	U1SE	14,140,000	169,680,000		**14,140,000**	**169,680,000**
Deputy Director-NRH & Specialized Units	U1SE	13,321,555	159,858,660		**13,321,555**	**159,858,660**
Executive Consultant	U1SE	13,113,953	157,367,436		**13,113,953**	**157,367,436**
Senior Consultant	U1SE	13,113,953	157,367,436		**13,113,953**	**157,367,436**
Commissioner	U1SE- Med 1	12,321,555	147,858,660		**12,750,000**	**153,000,000**
Commissioner	U1SE- Med 2	10,622,398	127,468,776		**12,750,000**	**153,000,000**
Principal Diploma Awarding Health Institution	U1SE- Med 2	10,622,398	127,468,776		**12,750,000**	**153,000,000**
Consultant	U1SE	12,321,555	147,858,660		**12,321,555**	**147,858,660**
Assistant Director (Health)	U1SE- Med 1	6,921,555	83,058,660		**6,921,555**	**83,058,660**
District Health Officer	U1E Med 1	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Assistant Commissioner	U1E Med 1	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Assistant Commissioner-Nursing	U1E (Med-2)	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Principal Certificate Awarding Health Institution)/ Deputy Principal Diploma Awarding Health Institution)	U1E (Med-2)	6,500,000	78,000,000		**6,500,000**	**78,000,000**
		6,500,000	78,000,000		**6,500,000**	**78,000,000**
		6,500,000	78,000,000		**6,500,000**	**78,000,000**
		6,500,000	78,000,000		**6,500,000**	**78,000,000**

Principal Medical Officer/Principal Dental Surgeon and Medical Officer (Special Grade)	U2 (Med-1)	6,071,555	72,858,660		**6,071,555**	**72,858,660**
		6,071,555	72,858,660		**6,071,555**	**72,858,660**
		6,071,555	72,858,660		**6,071,555**	**72,858,660**
		6,071,555	72,858,660		**6,071,555**	**72,858,660**
Assistant District Health Officer	U2 (Med-2)	4,921,555	59,058,660		**4,921,555**	**59,058,660**
Other Medical Personnel in U2	U2 (Med-2)	4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
Deputy Principal Certificate Awarding Health Institution	U2 (Med-2)	4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
		4,921,555	59,058,660		**4,921,555**	**59,058,660**
Senior Medical Officer/ Dental Surgeon/Pharmacist	U3 (Med-1)	5,884,476	70,613,712		**5,884,476**	**70,613,712**
		5,884,476	70,613,712		**5,884,476**	**70,613,712**
		5,884,476	70,613,712		**5,884,476**	**70,613,712**
		5,884,476	70,613,712		**5,884,476**	**70,613,712**
		5,884,476	70,613,712		**5,884,476**	**70,613,712**
Other Medical Personnel in U3	U3 (Med-2)	4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**

		4,658,476	55,901,712		**4,658,476**	**55,901,712**
Senior Health Tutor		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
		4,658,476	55,901,712		**4,658,476**	**55,901,712**
Medical Officer/Dental Surgeon/Pharmacist	**U4 (Med-1)**	5,408,476	64,901,712		**5,408,476**	**64,901,712**
		5,408,476	64,901,712		**5,408,476**	**64,901,712**
		5,408,476	64,901,712		**5,408,476**	**64,901,712**
		5,408,476	64,901,712		**5,408,476**	**64,901,712**
		5,408,476	64,901,712		**5,408,476**	**64,901,712**
Other Medical Personnel in U4	**U4 (Med-2)**	4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
Health Tutor	**U4 (Med-2)**	4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
		4,408,476	52,901,712		**4,408,476**	**52,901,712**
Medical Personnel in U5		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**

		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
	U5 (Med)	2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
Assistant Health Tutor (Diploma Holder)	U5 Med	2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
		2,608,476	31,301,712		**2,608,476**	**31,301,712**
	U6 (Med)	1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
Medical Personnel in U6		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,558,476	18,701,712		**1,558,476**	**18,701,712**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
Medical Personnel in U7	**U7 (Med)**	1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**

		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
		1,421,634	17,059,608		**1,421,634**	**17,059,608**
Mortuary Attendant, X- Ray Attendant	**U8 (Med)**	224,066	2,688,792		**1,100,000**	**13,200,000**
Nursing, Laboratory, and Dental Assistant	**U8 (Med)**	596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
		596,000	7,152,000		**596,000**	**7,152,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 7-A

SALARY STRUCTURE FOR JUDICIAL OFFICERS UNDER COURTS OF JUDICATURE FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Chief Registrar	JSS-S	20,000,000	240,000,000		**20,000,000**	**240,000,000**
Registrar	JSS1-SE	13,800,000	165,600,000		**13,800,000**	**165,600,000**
Deputy Registrar	JSS1-SE	12,500,000	150,000,000		**12,500,000**	**150,000,000**
Assistant Registrar	JSS1-SE	10,500,000	126,000,000		**10,500,000**	**126,000,000**
Chief Magistrate	JSS1-SE	9,800,000	117,600,000		**9,800,000**	**117,600,000**
Senior Principal Magistrate Grade I	JSS1-E	8,590,000	103,080,000		**8,590,000**	**103,080,000**
Principal Magistrate Grade I	JSS2	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Senior Magistrate Grade I/ Senior Principal Magistrate Grade II	JSS3	5,600,000	67,200,000		**5,600,000**	**67,200,000**
Magistrate Grade I	JSS4	5,200,000	62,400,000		**5,200,000**	**62,400,000**
Principal Magistrate Grade II	JSS4	5,200,000	62,400,000		**5,200,000**	**62,400,000**
Senior Magistrate Grade II	JSS5	3,500,000	42,000,000		**3,500,000**	**42,000,000**
Magistrate Grade II	JSS6	3,000,000	36,000,000		**3,000,000**	**36,000,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 7-B

SALARY STRUCTURE FOR OFFICE OF THE DIRECTORATE OF PUBLIC PROSECUTIONS FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Director of Public Prosecutions	U1S	22,500,000	270,000,000		**22,500,000**	**270,000,000**
Deputy Director of Public Prosecutions	U1S	20,000,000	240,000,000		**20,000,000**	**240,000,000**
Principal Assistant Director of Public Prosecutions	U1SE	13,800,000	165,600,000		**13,800,000**	**165,600,000**

Senior Assistant Director of Public Prosecutions	U1SE	12,750,000	150,000,000		**12,750,000**	**153,000,000**
Assistant Director of Public Prosecutions	U1SE	12,750,000	126,000,000		**12,750,000**	**153,000,000**
Chief State Attorney	U1SE	12,750,000	117,600,000		**12,750,000**	**153,000,000**
Senior Principal State Attorney	U1E	8,590,000	103,080,000		**8,590,000**	**103,080,000**
Principal State Attorney	U2	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Senior State Attorney/Senior Principal State Prosecutor	U3	5,600,000	67,200,000		**5,600,000**	**67,200,000**
State Attorney/Principal State Prosecutor	U4	5,200,000	62,400,000		**5,200,000**	**62,400,000**
Senior State Prosecutor	U5	3,500,000	42,000,000		**3,500,000**	**42,000,000**
State Prosecutor	U6	3,000,000	36,000,000		**3,000,000**	**36,000,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 7-C

SALARY STRUCTURE FOR LEGAL PROFESSIONALS UNDER MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS AND JUDICIAL SERVICE COMMISSION FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Solicitor General	**U1S**	15,400,000	184,800,000		**15,400,000**	**184,800,000**
Deputy Solicitor General	**U1SE**	13,860,000	166,320,000		**13,860,000**	**166,320,000**
Director/ Administrator General	**U1SE**	13,800,000	165,600,000		**13,800,000**	**165,600,000**
Registrar	**U1SE**	12,750,000	150,000,000		**12,750,000**	**153,000,000**
Deputy Registrar	**U1SE**	12,750,000	126,000,000		**12,750,000**	**153,000,000**
Commissioner /Chief State Attorney	**U1SE**	12,750,000	117,600,000		**12,750,000**	**153,000,000**
Senior Principal State Attorney	**U1E**	8,590,000	103,080,000		**8,590,000**	**103,080,000**
Principal State Attorney/Legal Officer	**U2**	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Senior State Attorney/Legal Officer	**U3**	5,600,000	67,200,000		**5,600,000**	**67,200,000**
State Attorney/Legal Officer	**U4**	5,200,000	62,400,000		**5,200,000**	**62,400,000**
Legal Clerk	**U5**	3,500,000	42,000,000		**3,500,000**	**42,000,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 7-D

SALARY STRUCTURE FOR LEGAL PROFESSIONALS OTHER THAN MINISTRY OF JUSTICE AND CONSTITUTIONAL AFFAIRS, DPP, UGANDA POLICE FORCE AND JUDICIAL SERVICE COMMISSION FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Commissioner (Legal)	U1SE	12,750,000	153,000,000		**12,750,000**	**153,000,000**
Assistant Commissioner (Legal)	U1E	6,500,000	78,000,000		**6,500,000**	**78,000,000**
Principal Legal Officer	U2	2,700,000	32,400,000		**4,500,000**	**54,000,000**
Senior Legal Officer	U3	2,000,000	24,000,000		**2,000,000**	**24,000,000**
Legal Officer	U4	1,700,000	20,400,000		**1,700,000**	**20,400,000**
Assistant Legal Officer	U5	1,200,000	14,400,000		**1,200,000**	**14,400,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 8

SALARY STRUCTURE FOR LOCAL GOVERNMENT POLITICAL LEADERS FOR FY 2026/2027

DESIGNATION	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
District Chairperson/ City Mayor	2,380,000	28,560,000		**2,380,000**	**28,560,000**
District Vice Chairperson/ Deputy City Mayor	1,190,000	14,280,000		**1,190,000**	**14,280,000**
District Speaker/ City Speaker	724,000	8,688,000		**724,000**	**8,688,000**
Member District Executive Committee/ City Executive Committee	620,000	7,440,000		**620,000**	**7,440,000**
Sub - County/Town Council Chairperson	412,000	4,944,000		**412,000**	**4,944,000**
Municipal Mayor/ City Division Mayor	1,190,000	14,280,000		**1,190,000**	**14,280,000**
Municipal Deputy Mayor/ City Division Deputy Mayor	620,000	7,440,000		**620,000**	**7,440,000**
Municipal Division Chairperson	412,000	4,944,000		**412,000**	**4,944,000**
Source: Ministry of Public Service, (2026)					

SCHEDULE 9A

SALARY STRUCTURE FOR SPECIFIED OFFICERS (OFFICERS IN THE PUBLIC SERVICE) FOR FY 2026/2027

DESIGNATION	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
Chief Justice	26,500,000	318,000,000		**26,500,000**	**318,000,000**
Deputy Chief Justice	25,000,000	300,000,000		**25,000,000**	**300,000,000**
Principal Judge	24,000,000	288,000,000		**24,000,000**	**288,000,000**
Justice of the Supreme Court	23,500,000	282,000,000		**23,500,000**	**282,000,000**
Justice of Court of Appeal	23,000,000	276,000,000		**23,000,000**	**276,000,000**
Judge of the High Court	22,500,000	270,000,000		**22,500,000**	**270,000,000**
Auditor General	36,100,000	433,200,000		**36,100,000**	**433,200,000**
Inspector General of Government	37,000,000	444,000,000		**37,000,000**	**444,000,000**
Deputy Inspector General of Government	32,000,000	384,000,000		**32,000,000**	**384,000,000**
Inspector General of Police	15,400,000	184,800,000		**15,400,000**	**184,800,000**
Deputy Inspector General of Police	13,860,000	166,320,000		**13,860,000**	**166,320,000**
Commissioner of Prisons	15,400,000	184,800,000		**15,400,000**	**184,800,000**
Deputy Commissioner of Prisons	13,860,000	166,320,000		**13,860,000**	**166,320,000**
Source: Ministry of Public Service (2026)					

SCHEDULE 9B

SALARY STRUCTURE FOR SPECIFIED OFFICERS (NATIONAL SERVICE COMMISSIONS) FOR FY 2026/2027

DESIGNATION	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
Chairperson of Commission	21,200,000	254,400,000		**21,200,000**	**254,400,000**
Deputy Chairperson of Commission	20,000,000	240,000,000		**20,000,000**	**240,000,000**
Member of Commission	19,200,000	230,400,000		**19,200,000**	**230,400,000**
Source: Ministry of Public Service (2026)					

SCHEDULE 10A

SALARY STRUCTURE FOR AVIATION - PRESIDENTIAL CREW FOR FY 2026/2027

POST	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Executive Director	U1S	32,165,547	385,986,564		**32,165,547**	**385,986,564**
Chief Pilot	U1SE	30,257,813	363,093,756		**30,257,813**	**363,093,756**
Chief Engineer	U1SE	29,376,518	352,518,216		**29,376,518**	**352,518,216**
Captain	U1SE	28,520,891	342,250,692		**28,520,891**	**342,250,692**
Pilot	U1SE	27,690,185	332,282,220		**27,690,185**	**332,282,220**
First Officer	U1E	26,883,675	322,604,100		**26,883,675**	**322,604,100**
Promotional level for U3	U2	19,158,500	229,902,000		**19,158,500**	**229,902,000**
Senior Aircraft Engineer	U3	17,695,000	212,340,000		**17,695,000**	**212,340,000**
Senior Avionics Engineer	U3	17,695,000	212,340,000		**17,695,000**	**212,340,000**
Senior Avionics Technician	U3	17,695,000	212,340,000		**17,695,000**	**212,340,000**
Senior Electrical Engineering Technician	U3	17,695,000	212,340,000		**17,695,000**	**212,340,000**
Senior Engine & Airframe Maintenance Technician	U3	17,695,000	212,340,000		**17,695,000**	**212,340,000**
Aerospace Systems Engineer	U4	15,150,000	181,800,000		**15,150,000**	**181,800,000**
Flight Engineer	U4	15,150,000	181,800,000		**15,150,000**	**181,800,000**
Senior Flight Engineer	U4	15,150,000	181,800,000		**15,150,000**	**181,800,000**
Flight Attendant	U5	4,000,000	48,000,000		**4,000,000**	**48,000,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 10B

SALARY STRUCTURE FOR AVIATION (EAST AFRICAN AVIATION ACADEMY- SOROTI FLYING SCHOOL) FOR FY 2026/2027

POST	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Director	U1SE	22,197,994	266,375,928		**22,197,994**	**266,375,928**
Head of Training-Flying	U1E	21,600,000	259,200,000		**21,600,000**	**259,200,000**
Head of Training Engineering	U1E	21,600,000	259,200,000		**21,600,000**	**259,200,000**
Chief Flying Instructor	U1E	20,250,000	243,000,000		**20,250,000**	**243,000,000**
Chief Ground Instructor	UIE	17,250,000	207,000,000		**17,250,000**	**207,000,000**
Chief Engineering Instructor	U1E	17,250,000	207,000,000		**17,250,000**	**207,000,000**
Chief Aircraft Main. Eng.	U1E	17,250,000	207,000,000		**17,250,000**	**207,000,000**
Principal Flying Instructor	U2	17,266,813	207,201,756		**17,266,813**	**207,201,756**
Principal Ground Instructor	U2	16,486,659	197,839,908		**16,486,659**	**197,839,908**
Principal Eng. Instructor	U2	16,486,659	197,839,908		**16,486,659**	**197,839,908**
Principal Air Craft Maintenance Engineer	U2	16,486,659	197,839,908		**16,486,659**	**197,839,908**
Safety Manager	U2	14,150,000	169,800,000		**14,150,000**	**169,800,000**
Quality Manager	U2	14,150,000	169,800,000		**14,150,000**	**169,800,000**
Senior Flying Instructor	U3	15,116,332	181,395,984		**15,116,332**	**181,395,984**
Senior Ground Instructor	U3	14,000,000	168,000,000		**14,000,000**	**168,000,000**
Senior Engineering Instructor	U3	14,000,000	168,000,000		**14,000,000**	**168,000,000**
Senior Aircraft Maintenance Engineer	U3	14,000,000	168,000,000		**14,000,000**	**168,000,000**
Flying Instructor	U4	13,500,000	162,000,000		**13,500,000**	**162,000,000**
Ground Instructor	U4	12,858,717	154,304,604		**12,858,717**	**154,304,604**
Engineering Instructor	U4	8,858,717	106,304,604		**8,858,717**	**106,304,604**
Aircraft Maintenance. Eng.	U4	8,858,717	106,304,604		**8,858,717**	**106,304,604**
Aircraft Radio Engineer	U4	8,858,717	106,304,604		**8,858,717**	**106,304,604**
Technical Records Officer	U4	8,858,717	106,304,604		**8,858,717**	**106,304,604**
Aircraft Technician	U5	4,000,000	48,000,000		**4,000,000**	**48,000,000**
Source: Ministry of Public Service (2026)						

SCHEDULE 10C

SALARY STRUCTURE FOR AVIATION (UGANDA POLICE FORCE) FOR FY 2026/2027

DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
		MONTHLY	ANNUAL		MONTHLY	ANNUAL
Pilot Commandant	U1E	17,250,000	207,000,000		**17,250,000**	**207,000,000**
Promotional level Senior Pilot	U2	16,486,659	197,839,908		**16,486,659**	**197,839,908**
Promotional level Senior Flight Engineer	U2	14,150,000	169,800,000		**14,150,000**	**169,800,000**
Senior Pilot	U3	15,116,332	181,395,984		**15,116,332**	**181,395,984**
Senior Flight Engineer	U3	14,000,000	168,000,000		**14,000,000**	**168,000,000**
Pilot	U4	13,500,000	162,000,000		**13,500,000**	**162,000,000**
Flight Engineer	U4	8,858,717	106,304,604		**8,858,717**	**106,304,604**
Source: Ministry of Public Service (2026)						

SCHEDULE 11

SALARY STRUCTURE FOR CITY/ DISTRICT SERVICE COMMISSION CHAIRPERSONS FOR FY 2026/2027

DESIGNATION	FY 2025/2026			FY 2026/2027	
	MONTHLY	ANNUAL		MONTHLY	ANNUAL
District Service Chairperson	1,716,346	20,596,152		**1,716,346**	**20,596,152**
Source: Ministry of Public Service (2026)					

SCHEDULE 12

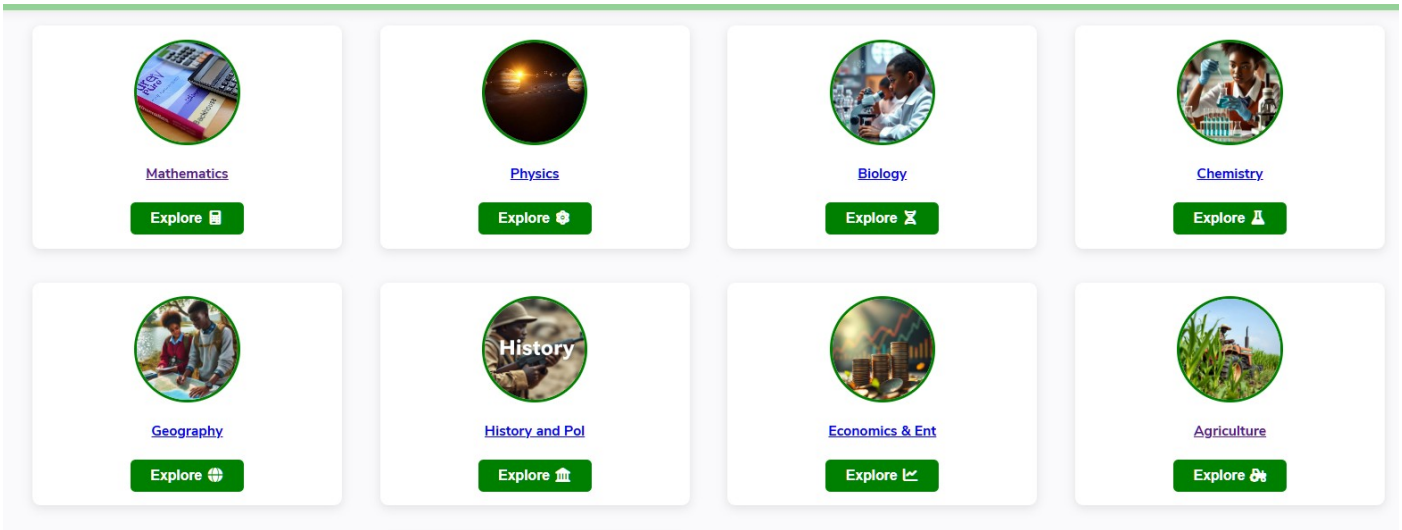
SALARY STRUCTURE FOR PUBLIC UNIVERSITIES FOR FY 2026/2027

CATEGORY	DESIGNATION	SALARY SCALE	FY 2025/2026			FY 2026/2027	
			MONTHLY	ANNUAL		MONTHLY	ANNUAL
	Vice Chancellor	PU-1	20,000,000	240,000,000		**20,000,000**	**240,000,000**
	Deputy Vice Chancellor	PU-2	17,400,000	208,800,000		**17,400,000**	**208,800,000**
Teaching Science	Professor	PU-3	15,600,000	187,200,000		**15,600,000**	**187,200,000**
	Associate Professor	PU-4	14,800,000	177,600,000		**14,800,000**	**177,600,000**
	Senior Lecturer	PU-5	9,004,203	108,050,436		**9,004,203**	**108,050,436**
	Lecturer	PU6.1	8,174,143	98,089,716		**8,174,143**	**98,089,716**
	Asst. Lecturer	PU6.2	6,687,323	80,247,876		**6,687,323**	**80,247,876**
	Teaching Assistant	PU-7	5,718,179	68,618,148		**5,718,179**	**68,618,148**
Teaching Non Science	Professor	PU-3	15,600,000	187,200,000		**15,600,000**	**187,200,000**
	Associate Professor	PU-4	14,800,000	177,600,000		**14,800,000**	**177,600,000**
	Senior Lecturer	PU-5	8,296,772	99,561,264		**8,296,772**	**99,561,264**
	Lecturer	PU6.1	7,609,299	91,311,588		**7,609,299**	**91,311,588**
	Asst. Lecturer	PU6.2	5,974,643	71,695,716		**5,974,643**	**71,695,716**
	Teaching Assistant	PU-7	4,705,540	56,466,480		**4,705,540**	**56,466,480**
Non Teaching Science	Director	PU-3	10,664,807	127,977,684		**10,664,807**	**127,977,684**
	Deputy Director	PU-4	10,008,039	120,096,468		**10,008,039**	**120,096,468**
	Assistant Director	PU-5	9,004,203	108,050,436		**9,004,203**	**108,050,436**
	Senior Administrator	PU6.1	8,174,143	98,089,716		**8,174,143**	**98,089,716**
	Administrator	PU6.2	6,687,323	80,247,876		**6,687,323**	**80,247,876**
	Assistant Administrator	PU-7	5,718,179	68,618,148		**5,718,179**	**68,618,148**
		PU-10	3,475,275	41,703,300		**3,475,275**	**41,703,300**
		PU-11	3,118,186	37,418,232		**3,118,186**	**37,418,232**
		PU-12	2,096,071	25,152,852		**2,096,071**	**25,152,852**
		PU-13	1,830,547	21,966,564		**1,830,547**	**21,966,564**
		PU-14	1,410,668	16,928,016		**1,410,668**	**16,928,016**
		PU-15	1,349,385	16,192,620		**1,349,385**	**16,192,620**
		PU-20	932,667	11,192,004		**932,667**	**11,192,004**

		PU-21	841,491	10,097,892		**841,491**	**10,097,892**
Non Teaching, Non Science	Director	PU-3	8,818,971	105,827,652		**8,818,971**	**105,827,652**
	Deputy Director	PU-4	8,491,050	101,892,600		**8,491,050**	**101,892,600**
	Assistant Director	PU-5	7,750,371	93,004,452		**7,750,371**	**93,004,452**
	Senior Administrator	PU6.1	7,108,173	85,298,076		**7,108,173**	**85,298,076**
	Administrator	PU6.2	5,581,170	66,974,040		**5,581,170**	**66,974,040**
	Assistant Administrator	PU-7	4,395,647	52,747,764		**4,395,647**	**52,747,764**
		PU-10	3,334,372	40,012,464		**3,334,372**	**40,012,464**
		PU-11	2,624,253	31,491,036		**2,624,253**	**31,491,036**
		PU-12	2,049,509	24,594,108		**2,049,509**	**24,594,108**
		PU-13	1,671,824	20,061,888		**1,671,824**	**20,061,888**
		PU-14	1,258,882	15,106,584		**1,258,882**	**15,106,584**
		PU-15	1,209,474	14,513,688		**1,209,474**	**14,513,688**
		PU-16	1,148,328	13,779,936		**1,148,328**	**13,779,936**
		PU-17	1,103,534	13,242,408		**1,103,534**	**13,242,408**
		PU-18	1,058,744	12,704,928		**1,058,744**	**12,704,928**
		PU-20	875,486	10,505,832		**875,486**	**10,505,832**
		PU-21	774,566	9,294,792		**774,566**	**9,294,792**
		PU-22	673,599	8,083,188		**673,599**	**8,083,188**

Source: Ministry of Public Service (2026)

This document was downloaded from https://exoticnotes.com



NOTES for Secondary (S1 – S4)
https://exoticnotes.com/notes/secondary/o-level/

NOTES for Secondary (S5 – S6)
https://exoticnotes.com/notes/secondary/a-level/

PAPERS and Assessment items for Secondary (S1 – S6)
https://exoticnotes.com/papers/secondary/

Scenario Questions (with some Answers) (S1 – S6)
https://exoticnotes.com/scenario-questions

For New A level Curriculum (Notes, Assessment and Constructs, etc)
https://exoticnotes.com/new-a-level-curriculum

For New O level Curriculum (Notes, Scenarios, Papers, AOI, Syllabi, etc)
https://exoticnotes.com/new-o-level-curriculum